



## **Hallett Cove Netball Club Child Protection Policy**

### **Child Protection Reporting Overview Notifications of Abuse**



WHEN A MANDATED REPORTER OR ANOTHER PERSON HAS A REASONABLE SUSPICION THAT A CHILD IS AT RISK OF ABUSE, THEY NEED TO CONTACT THE CHILD ABUSE REPORT LINE ON:  
**131 478**



TO REPORT CRIMINAL ABUSE (SEXUAL ASSAULT) CONTACT SEX CRIMES INVESTIGATION BRANCH (SAPOL) ON: (08) 8207 5800



When children are in immediate danger of abuse contact the police on 000

**Consult OUR Child Protection Policy for more information.**

## **Child safe/Child protection/ Child safe environment policy**

*This policy was written to demonstrate the strong commitment of Hallett Cove Netball Club committee and officials to child safety and to establishing and maintaining child safe and child friendly environments.*

### **Commitment to the Safety of Young People:**

All young people who access or participate in the activities of the Hallett Cove Netball Club, have the right to feel and be safe. We support the rights of the child and will always act to ensure that a child safe environment is maintained when players are attending our netball courts.

### **Context:**

Hallett Cove Netball Club ensures that our volunteers are aware of their duties and responsibilities for protecting children in our care under the appropriate State Legislation, The Children's Protection Act of 1993 (the Act).

Hallett Cove Netball Club complies with our obligations under the Children's Protection Act 1993, including:

- Section 8B – 8D
- Section 11

We satisfy all the statutory requirements for regulatory screening.

### **Scope:**

This policy applies to all officials, young people, visitors, and any individuals who attend and/or access the services of the Hallett Cove Netball Club.

All members and volunteers directly involved with children in the capacity of committee members, coaches, umpires, and volunteers associated with Hallett Cove Netball Club are mandated notifiers, which requires them to report any incidents or suspicion of child abuse. These reports are to be conducted through the Child Abuse Report Line (CARL) 13 14 78 and/or online.

### **Young People's Rights to Safety and Participation:**

Hallett Cove Netball Club's committee and officials encourage young people to express their views and make suggestions, especially on matters that directly affect young people. A Pastoral Care Officer (or dedicated committee member) will be appointed each year, providing our young people, and/or parent/caregivers with someone they can approach and talk to on any issue, when needed.

We listen to and act on any concerns young people, or their parents, raise with us, and where appropriate work with the person to ascertain their next steps.

**Recruitment of Committee and Officials:**

Nomination forms to join Hallett Cove Netball Club, at the commencement of each netball season, includes a requirement for anyone registering as a committee and/or official member with the club, is required to comply with all Hallett Cove Netball Club & SAUCNA policies and procedures, including child safety obligations.

Hallett Cove Netball Club carefully considers applications for committee members which are appointed by the club's members at the AGM each year. All officials are appointed by the committee. We conduct criminal history assessments for people working with children, as set out in section 8B of the Children's Protection Act 1993. We ensure that criminal history information is dealt with in accordance with the standards developed by the Chief Executive of the Department for Families and Communities.

Hallett Cove Netball Club has appointed a Child Safe Officer, who will promote child safe awareness and ensure policies and procedures are up to date. As required by legislation, all club volunteers who are working alongside children have statutory requirements in relation to regulatory screening (Working with Children Check).

**Support for Officials:**

Hallett Cove Netball Club seeks to attract and retain the best officials. We provide support and supervision, so people feel valued, respected, and fairly treated. All Club Members have been advised of the Codes of Conduct of Players, Officials, Parents and Spectators, as documented on the club website – refer to <http://hallettcovenetballclub.org.au/Policies.php>.

**Reporting and Responding to Suspected Abuse and Neglect:**

Hallett Cove Netball Club will not tolerate incidents of child abuse and are responsible for ensuring that officials are aware of how to make appropriate reports of abuse or neglect.

**Committee members and Officials must notify the Child Abuse Report Line on 13 14 78 as soon as practicable if they have a reasonable suspicion that a young person has been or is being abused or neglected.**

We will provide opportunities for officials to undertake child safe training. A person does not necessarily exhaust his or her duty of care to a child by making a report to the Child Abuse Report Line – they may still have a role in supporting the child or young person.

Hallett Cove Netball Club will take all reasonable steps to keep the child and others safe and will support any official who makes a report to the Child Abuse Report Line.

### **Strategies to Minimise Risk**

Hallett Cove Netball Club is dedicated to safeguarding children from any potential harm arising from the actions or oversights of officials, volunteers, or other individuals associated with our club. We consistently assess our risks to proactively address any new or evolving threats, ensuring a secure environment for children. Our approach involves implementing various strategies aimed at minimizing and managing risks for children and young people.

- High-risk situations are explicitly addressed within our Code of Conduct.
- All officials are mandated to adhere to our child safe policy.
- The committee, officials, and volunteers are educated about and responsive to the specific needs and vulnerabilities of children and young people, including considerations such as age, language barriers, developmental capabilities, disability, mental health, trauma, or abuse. This will be completed at our coaches meeting at the beginning of each season.
- Parents and caregivers are informed that young children not actively participating in the sports program must be always supervised and remain the responsibility of the parent or caregiver.
- Officials provide clear, age-appropriate, or developmentally appropriate explanations to children and young people regarding the activities they will engage in.
- In instances where training involves physical contact, officials communicate this clearly with the child or young person and their parents/caregivers.
- Officials verify the identity of any child participating in club activities.
- Prompt and equitable response to any concerns raised by children, their families, or caregivers.
- Officials understand their duty to promptly report to the Child Abuse Report Line at 13 14 78 if they suspect that a child or young person is or has been subjected to abuse or neglect.
- Ensuring a physically and socially safe environment for children and young people, devoid of identifiable hazards.

**Collection of Children from Training and/or Games:**

No child/children are to be left unattended after any training or match. If a parent/caregiver is late in collecting their child, Hallett Cove Netball Club will ensure that two adults (members of the committee and or officials) remain with the child/children until safely collected by the parent/caregiver.

**Toilets/Changerooms**

Signage has been placed on the outside of the entrance to the toilets stipulating no cameras to be used in the toilet facilities.

Young children (under the age of 18) are to be supervised/accompanied when using toilet facilities, either by a Hallett Cove Netball Club representative, or parent/caregiver of the child/children.

**Harassment/Bullying**

Hallett Cove Netball Club opposes all forms of harassment, discrimination, and bullying. We take this issue seriously and encourage anyone who believes that they, or another person, has been harassed, discriminated against, or bullied to raise this issue with the Pastoral Care Officer, or any member of the Hallett Cove Netball Club committee.

**Communication**

Hallett Cove Netball Club will ensure that everyone to whom this policy applies, is aware of and has had an opportunity to read the policy. Parents and/or caregivers are encouraged to discuss relevant sections of this policy with their children.

We ask all committee members and officials to sign a written statement indicating that they have read and will abide by our child-safe policy. We retain a copy of all signed statements; these copies will remain with the club for up to 5 years then be discarded.

**Related Policies and Procedures**

The following policies and procedures also support the Hallett Cove Netball Club child safe policy:

Related policies include:

- Codes of Conduct
- Template statement signed by coaches/team managers indicating that they have read and will abide by Hallett Cove Netball Club's child safe policy. (this is to be done at yearly coach's meeting)

## **Appendix 1**

This Resource Sheet provides contact details and links to a number of helplines and telephone counselling services for children, young people, and parents. If you or someone you know is at imminent risk, call emergency services on 000. If you or someone you know is in crisis, and you are unsure which service to contact, call Kids Help Line on 1800 55 1800 or Lifeline on 13 11 14. If you need to report an incidence of child abuse or neglect refer to the NCPC Reporting Abuse and Neglect web page for contact details in your state/territory:

### **South Australian Services**

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|--|--|---|
| Shelter SA   | Ph: 13 16 11<br><a href="http://www.sheltersa.asn.au">www.sheltersa.asn.au</a>                               | An after-hours crisis service provided by qualified social workers.     |
| Parent Helpline (Parenting SA) -24-hour service    | Ph: 1300 364 100<br><a href="http://www.parenting.sa.gov.au/helpline/">www.parenting.sa.gov.au/helpline/</a> | Provides telephone information, counselling, and support to parents.    |
| Domestic Violence Crisis Service – 24-hour service | Ph: 1300 782 200 (business hours)<br>Ph: 1800 800 098 (24 hours)   | Offers crisis counselling, support, and referral to safe accommodation. |

### **Australia Wide Services**

|                                 |  |  |
|---------------------------------|--|--|
| Kids Helpline – 24-hour service | Freecall: 1800 55 1800<br>Web and Email counselling:<br><a href="http://www.kidshelp.com.au/">www.kidshelp.com.au/</a> | Exists to assist young people across Australia to develop strategies and skills that enable them to manage their own lives more effectively. Kids Help Online is a separate online counselling service for young people aged 5 to 18 years. It is free, anonymous, and confidential. |
| Lifeline – 24-hour service      | Ph: 13 11 14<br><a href="http://www.lifeline.org.au/">www.lifeline.org.au/</a>   | A generalist and crisis telephone counselling, information, and referral service, provided by trained volunteers who are supported by professional staff.  |

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| <p>Child Wise—National Child Abuse Prevention Help Line</p> | <p>Ph: 1800 991 099<br/> <a href="http://www.childwise.org.au">www.childwise.org.au</a></p>                               | <p>Support service for individuals, organisations, professionals, and parents requiring assistance on child protection. A compassionate and professional team of trained counsellors can assist with any enquiry or report relating to child sexual abuse.</p> |
| <p>Child Abuse Prevention Service – 24-hour service</p>     | <p>Freecall: 1800 688 009<br/> <a href="http://www.childabuseprevention.com.au/">www.childabuseprevention.com.au/</a></p> | <p>Workers offer information, referral, and ongoing support to those affected by child abuse, concerned about the welfare of a child, or needing family or parenting support.</p>  |

## Appendix 2

### Hallett Cove Netball Club Mandatory Notification Report

|   |         |
|---|---------|
| <b>Name of student</b>                                  |         |
| <b>Date of birth</b>                                    |         |
| <b>Aboriginal</b>                                       | Yes/ No |
| <b>Torres Strait Islander</b>                           | Yes/ No |
| <b>Disability</b>                                       | Yes/ No |
| <b>Guardian of the Minister</b>                         | Yes/ No |
| <b>Name of notifier</b>                                 |         |
| <b>Names of others contributing to the notification</b> |         |
| <b>Date of notification</b>                             |         |
| <b>Additional information</b>                           |         |
| <i>(What was reported and why)</i>                      |         |